

National And Regional Tourism Planning Methodologies And Case Studies World Tourism Organization Routledge Series

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redefining management the manager leader relevant stakeholder paradigm presents a groundbreaking shift in management philosophy theory and practice introducing the innovative concept of the manager leader relevant stakeholder this paradigm challenges the traditional manager subordinate model and offers a holistic approach to organizational management and performance management theory and practice drawing on digital transformation artificial intelligence and intellectual capital this book reshapes approaches policies decision making processes and provides insights into organizational strategies leadership human resources management and sustainable performance in the context of the new paradigm this book presents a revolutionary vision for management offering practical strategies to navigate the complexities of the modern business landscape and foster sustainable growth it assists academics researchers and students in updating their approaches and promoting sustainable development through innovative management practices and may equip professionals and practitioners with collaborative creative and flexible approaches to enhance organizational functionality and address societal challenges the open access version of this book available at taylorfrancis com has been made available under a creative commons attribution non commercial no derivatives cc by nc nd 4 0 license

the role and meaning of sustainable development have been recognized in the scientific literature for decades however there has recently been a dynamic increase in interest in the subject which results in numerous in depth scientific research and publications with an interdisciplinary dimension this edited volume is a compendium of theoretical knowledge on sustainable development the context analysed in the publication includes a multi level and multi aspect analysis starting from the historical and legal conditions through elements of the macro level and the micro level inside the organization organizing sustainable development offers a systematic and comprehensive theoretical analysis of sustainable development supplemented with practical examples which will allow obtaining comprehensive knowledge about the meaning and its multi context application in practice it shows the latest state of knowledge on the topic and will be of interest to students at an advanced level academics and reflective practitioners in the fields of sustainable development management studies organizational studies and corporate social responsibility the open access version of this book available at taylorfrancis com has been made available under a creative commons attribution non commercial no derivatives 4 0 license funded by uniwersytet jagielloński

i enthusiastically endorse the fourth edition of ihm the editors are to be congratulated for recruiting the top rated authors in this field to contribute to this volume the

chapters are up to date insightful and sometimes even provocative students including post grads and advanced undergraduates as well as savvy practitioners will benefit from reading this volume. Neal M. Ashkanasy, professor of management at the University of Queensland, Anne Wil Harzing, and Ashly Pinnington's bestselling textbook has guided thousands of students through their international human resource management studies. The fourth edition retains the critical edge, academic rigour and breadth of coverage which have established this book as the most authoritative text on the market. The new edition, by our international team of experts, provides an even more stimulating journey through the core curriculum: contemporary debates and emerging issues in iHrm. New for the fourth edition: reduced number of chapters to allow for greater depth and an improved structure ensuring fundamental topics underpin your knowledge; expanded coverage of equality and diversity, corporate social responsibility and sustainability; and cross cultural management in line with developments in the field. New 'stop and reflect' feature provides an opportunity to test your understanding at regular intervals. This text comes with access to a companion website containing web links, sage journal articles and more.

This book presents the seven entrepreneurial activities: sea model of new organizational constitution. A prescriptive extension of the four flows model tradition of communicative constitution of organizations: cco theory. Organizational constitution in entrepreneurship explains the sea model in detail, illustrating it with autobiographical accounts from Deanna Bisel's years of experience as an entrepreneur. The volume explores how entrepreneurial efforts to create and maintain organizations involve interrelated activities. In doing so, it offers a vision of new organizational creation and maintenance as a communicative and material b initiated by value propositions; c difficult to achieve; d having periods of partiality; e being the result of constitutive leadership distributed among members; and f dependent upon constitutive momentum generated in organizational learning. This unique volume will be a key reference for students and scholars of organizational communication, management, business studies, entrepreneurship and communication studies.

This book addresses key topics related to organization design and knowledge management in the digital economy with organizational context particularly in Asia. Asian nations are moving fast toward the digital economy within which the role of organization design and knowledge management is crucial to support innovative and creative ideas for meeting huge market opportunities where customers are ready for digitalization. The book conceptualizes organization design into three dimensions: people, information and technology and offers readers a unique valued insight bringing new perspectives to understanding emerging business opportunities and challenges in Asia. It presents a valuable collection of 14 chapters with empirical studies from leading researchers. The book addresses digital transformation in

companies and organizations in asia analysing how disruptive technologies can help them have more efficient organization processes create innovative products and services be more resilient and achieve sustainable goals in the post pandemic time it fills a gap in the market offering a valuable collection of chapters that combines strategic topics for companies organizations and nations today such as digital economy disruptive technologies big data and knowledge management with a specific focus on the asian region providing rich examples and studies focused in countries and regions within asia written for scholars researchers and other specialists in digitalization this book offers a unique collection of insights into the current and future situation in asia

small and medium sized enterprises smes are increasingly viewed as valuable contributors to the global economy which translates into their importance in business literature and academic research recent studies suggest that there exists a substantial variety of international activities pursued by smes expanding abroad with a prominent presence of early internationalised enterprises including born global despite the acknowledgement of the importance of human capital for sme internationalisation there is a persistent knowledge gap concerning hr practices in this context until now researchers investigating the accelerated internationalisation of smes have focused either on the human capital of decision makers or selected attributes of employees although these have only been at the pre entry or entry stages thus activities performed after entering foreign markets remain this book attempts to reduce this gap and contribute to the body of knowledge concerning hr practices in early internationalised smes with an emphasis on the post entry phase by taking such an approach this volume integrates two streams of research hrm in the smes and international business it provides managers of smes with useful information on dealing with internationalisation related challenges by means of various practices including work structuring recruitment and selection training and development employee appraisal and remuneration and performance management the discussion of these issues is based upon data from a survey conducted in 200 smes and case studies exemplifying hr practices in early internationalised small and medium enterprises it offers academic researchers postgraduate students and reflective practitioners a state of the art overview of managing human resources in small and medium enterprises expanding internationally including both accelerated and incremental paths

the tropics is an area of enormous opportunity and potential the countries situated between the tropics of cancer and capricorn are largely developing in nature there is huge interest in the types of business investments made in southeast asia central africa and the amazonian tropical belts these tropical regions continue to face opportunities and challenges in attracting foreign direct investments as well as the need to complement and or compete with larger economies external to the tropics

this book provides an empirical assessment of the key sociocultural economic environmental and political factors that influence the business dynamics of organizations operating within the tropics it will address but is not limited to topics such as attracting businesses to the tropics facilitating smooth stable conditions for business operations and sustainability national institutions and regulations that shape the way business is done and the increasing deployment of new technologies and entrepreneurial innovations which are defining the global tropics as a distinct business region it will offer readers a key focus for developing a deeper understanding of the factors and frameworks that influence and shape business activity in the area while the primary audience for the book consists of academics and students from the fields of economics environmental economics developmental economics business international trade tourism and area studies it will also provide a practical resource for government policy analysts wanting to fully appreciate some of the key economic and business issues facing the region

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advances in group therapy trauma treatment contains compelling theoretical clinical and research advances in group trauma therapy by leading experts in the field this timely book includes short term integrated and long term psychodynamic group therapy models from several theoretical perspectives with informative clinical illustrations in each chapter describing how to foster co regulation of affect treat disturbances in attachment and address dissociation shame primitive defenses and enactments associated with ptsd complex ptsd and sexual abuse interventions to address the harm and loss of safety following mass trauma that are often mirrored in large and small psychotherapy groups are described unique to this volume is the role of diversity the necessary adaptations of group therapy models to different cultures and the relationship of trauma to structural and systemic racism hate and bigotry finally leadership considerations such as training ethical guidelines supervision pre group preparation and self care for group therapists will be enumerated integrating well established group theory and techniques with new practice and research findings this book is indispensable to mental health professionals who treat traumatized individuals

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